Attachment II

EVIDENCE FROM THE AUTHORIZATION CARD

Authorization Cards signed by employees indicating they wish not to join the Union when hired.

• DO NOT DETACH . SEND BOTH FORMS

| DUES DEDUCTION AUTHORIZATION FORM |
|---|
| To: Thindown Head Start |
| |
| You are hereby authorized and directed to deduct from salary earned by me while in your |
| employ effective as of the prescribed dues |
| (includes \$1.00 subscription for Union Newspaper) and initiation fee of the Community and Social |
| Agency Employees Union, District Council 1707, Local 95 American Federation of State, County |
| and Municipal Employees, AFL/CIO, subject to the provision of the contract with the said |
| Union. |
| Dues are not tax deductible for Federal Income Tax purposes. They may be tax deduct- |
| ible as ordinary and necessary business expenses. |

termination date of the revocation of this authorization." Finance Department at 75 Varick Street, New York, NY 10013, at least fifteen (15) days prior to any from year to year unless the employee gives written notice addressed to District Council 1707 date of the collective bargaining agreement, whichever is sooner, and shall however, renew itself "This Authorization shall be irrevocable for a period of one (1) year or until the termination

Date

Signature

TO UNION OFFICE • DO NOT DETACH •

NAME { Ms. } (Print) LDM/ First Name Mail Address Number, Street and Apartment Number Community and Social Agency Employees Unioń, District Council 1707, LOCAL 95, A.F.S.C.M.E. — A.F.L.-C.I.O.
75 Varick Street, New York, NY 10013 _ State_ Middle Initial Home Phone 914 Zip Code 1090 357-727

Social Security # D/8-Agency Where Employed ___ Date of Hire_ Job Title __ Location Where Employed I'm not intended to be a union Manher 7 55 100 Chinatown 4 MOH ST. Rackas Weekly Salary _ (Please Use Typewriter or Print Plainly) Hona Now York NY 1001 Signature

DO NOT DETACH • SEND BOTH FORMS DUES DEDUCTION AUTHORIZATION FORM

| Dues are not tax deductible for Federal Income Tax purposes. They may be tax deductible as ordinary and necessary business expenses. This Authorization shall be irrevocable for a period of one (1) year or until the termination date of the collective bargaining agreement, whichever is sooner, and shall however, renew itself from year to year unless the employee gives written notice addressed to District Council 1707 Finance Department at 75 Varick Street, New York, NY 10013, at least fifteen (15) days prior to any termination date of the revocation of this authorization. | You are hereby authorized and directed to deduct from salary carned by me while in your employ effective as of | To: (hurrelythox Head Start Employer |
|---|--|--------------------------------------|
|---|--|--------------------------------------|

Date

Signature

TO UNION OFFICE • DO NOT DETACH • APPLICATION FOR MEMBERSHIP

| (Please Use Typewriter or Print Plainly) | Social Security # |
|--|---|
| Weekly Salary | Date of Hire |
| | Joh Title |
| | Location Where Employed |
| Pei-fu dim dispositure | Agency Where Employed and to form Pei-fu Lim Lin |
| | Date |
| their agents or representatives to act for me as a collective hargaining agent in all matters pertaining to pay rawages, hours of employment and other conditions of employment. | their agents or representatives to act for me as a collective hargaining wages, hours of employment and other conditions of employment. |
| ary and necessary business expenses. I hereby request and accept membership in the above named union and of my own free will authoriz | ordinary and necessary business expenses. I hereby request and accept membership in the |
| Dues are not tax deductible for Federal Income Tax purposes. They may be tax deductible | Dues are not tax deductible for Federal In |
| 75 Varick Street, New York, NY 10013 | LOCAL 95, A.F.S. 75 Varick Street. |
| Community and Social Agency Employees Union, District Council 1707, | Community and Social Agency En |
| State Zip Code | City |
| Number Home Chone | Mail Address Number. Street and Apartment Number |
| II plane | |
| Middle Initial Last Name | NAME { Mr. } (Print) First Name |
| | _ |

9 DO NOT DETACH . SEND BOTH FORMS DUES DEDUCTION AUTHORIZATION FORM

| | ď | |
|---|-------------------------|--|
| You are hereby authorized and directed to deduct from salary earned by me | Chimatoropy tlead Start | |

(includes \$1.00 subscription for Union Newspaper) and initiation fee of the Community and Social Agency Employees Union, District Council 1707, Local 95 American Federation of State, County and Municipal Employees,:AFL/CIO, subject to the provision of the contract with the said employ effective as of the prescribed dues while in your

ible as ordinary and necessary business expenses.

"This Authorization shall be irrevocable for a period of one (1) year or until the termination Dues are not tax deductible for Federal Income Tax purposes. They may be tax deduct-

from year to year unless the employee gives written notice addressed to District Council 1707 Finance Department at 75 Varick Street, New York, NY 10013, at least fifteen (15) days prior to any date of the collective hargaining agreement, whichever is sooner, and shall however, renew itself termination date of the revocation of this authorization

Date Signatur

TO UNION OFFICE . DO NOT DETACH .

| Community and Social Agency Employees Union, District Council 1707, LOCAL 95, A.F.S.C.M.E. — A.F.LC.LO. 75 Varick Street, New York, NY 10013 |
|--|
|--|

Dues are not tax deductible for Federal Income Tax purposes. They may be tax deductible ordinary and necessary business expenses.

I hereby request and accept membership in the above named union and of my own free will authorize their agents or representatives to act for me as a collective bargaining agent in all matters pertaining to pay rate wages, hours of employment and other conditions of employment.

| Ŷ | |
|---|--|
| | (Please Use Typewriter or Print Plainly) |
| | Date of Hire Weekly Salary |
| | lob Title |
| | Location Where Employed |
| 4 | Agency Where Employed |
| 1 | I don't want to join the union fully |
| N | Date |

DO NOT DETACH • SEND BOTH FORMS DIES DEDICTION ALITHORIZATION FORM

| DUES DEDUCTION AUTHORIZATION FORM | NAME {(|
|--|----------------|
| į | |
| Employer | Mail Address |
| You are hereby authorized and directed to deduct from salary earned by me while in your samely a stook the arear of the same of | City |
| on for Union Newspaper) and initiation fee of the Co | ć |
| and Municipal Employees, AFL/CIO, subject to the provision of the contract with the said | ordinary and |
| Union. Dues are not tax deductible for Federal Income Tax purposes. They may be tax deduct- | their agents o |
| ible as ordinary and necessary business expenses. "This Authorization shall be irrevocable for a period of one (1) year or until the termination | Date |
| date of the collective bargaining agreement, whichever is sooner, and shall however, renew itself | Agency Whe |
| from year to year unless the employee gives written notice addressed to Listrict Council 1707. Finance Department at 75 Varick Street, New York, NY 10013, at least fifteen (15) days prior to any | Location Wh |
| termination date of the revocation of this authorization." | Job Title |

| DETACH | |
|-----------------|----------------------------|
| OFFICE • DO NOT | APPLICATION FOR MEMBERSHIP |
| LO UNION | |

| WELLICALISING ON WEIGHT OF THE STREET | , |
|--|------------------------------------|
| NAME (Ma) (Print) JOVCE | Chan |
| H. First Name N | fiddle Initial |
| | ne (11816/2-2-27 |
| Vumber | L L .: |
| City MDOXSICAL State NY | Zip Code 5 |
| Community and Social Agency Employees Union, District Council 1707, | ct Council 1707, |
| LOCAL 95, A.F.S.C.M.E. — A.F.LC.I.O. | |
| 75 Varick Street, New York, NY 10013 | |
| Dues are not tax deductible for Federal Income Tax purposes. They may be tax deductible | They may be tax deductible |
| ordinary and necessary business expenses. | |
| I hereby request and accept membership in the above named union and of my own free will authorize | d of my own free will authorize |
| their agents or representatives to act for me as a collective bargaining agent in all matters pertaining to pay rate | all matters pertaining to pay rate |
| | (harm |
| Date | |
| Signature | nature |
| Agency Where Employed O O O O O | Z (0) |
| | |

0

(Please Use Typewriter or Print Plainly)

Weekly Salary

Agency Where Employed __ Location Where Employed

Job Title _____ Date of Hire _____ Social Security # _.

Signature

Date

00 NOT DETACH . SEND BOTH FORMS DUES DEDUCTION AUTHORIZATION FORM

헍 Chinetown Employer Head start

employ effective as of . You are hereby authorized and directed to deduct from salary earned by me while in your oy effective as of _______ the prescribed dues

(includes \$1.00 subscription for Union Newspaper) and initiation fee of the Community and Social Agency Employees Union, District Council 1707, Local 95 American Federation of State, County and Municipal Employees, AFL/CIO, subject to the provision of the contract with the said Union.

Dues are not tax deductible for Federal Income Tax purposes. They may be tax deduct-

ible as ordinary and necessary business expenses.

"This Authorization shall be irrevocable for a period of one (1) year or until the termination date of the collective bargaining agreement, whichever is sooner, and shall however, renew itself from year to year unless the employee gives written notice addressed to District Council 1707 termination date of the revocation of this authorization. Finance Department at 75 Varick Street, New York, NY 10013, at least fifteen (15) days prior to any

10) / Signature

TO UNION OFFICE • DO NOT DETACH • APPLICATION FOR MEMBERSHIP

| → Joh Title Weekly Salary Weekly Salary (Please Use Typewriter or Print Plainly) |
|--|
| 7. Location Where Employed |
| Agency Where Employed |
| Date I won't want to join, some friguence |
| ortinary and necessary transmiss stays mass. Thereby request and accept membership in the above named union and of my own free will authorize their agents or representatives to act for me as a collective bargaining agent in all matters pertaining to pay rate wages, hours of employment and other conditions of employment. |
| Dues are not tax deductible for Federal Income Tax purposes. They may be tax deductible a |
| To Various Street New York NY 19013 |
| City State July Zip Codd L. Zi |
| Mail Address 17 1 574 41 51 Home Phone Number. Street and Apartment Number 111 |
| First Name Middle Initial Last Name |
| NAME & Ms.) (Print) Silve VEE CHAN |

DO NOT DETACH • SEND BOTH FORMS OUES DEDUCTION AUTHORIZATION FORM OUES DEDUCTION AUTHORIZATION FORM

| Soc. Soc # 079-36-5139 Name (Print) Q14e HU | You are hereby authorized and directed to deduct from salary earned by me while in you employ effective as of | Employer | To: Chilatown Head Start |
|---|---|----------|--------------------------|
|---|---|----------|--------------------------|

TO UNION OFFICE • DO NOT DETACH • APPLICATION FOR MEMBERSHIP

| (Please Use Typewriter or Print Plainly) 🌎 🕫 | lease Use Typewriter | Social Security #(P |
|---|-------------------------------------|---|
| | Weekly Salary | Date of Hire Wee |
| | | Job Title |
| | | Location Where Employed |
| | | Agency Where Employed |
| пе | Signature | |
| | | Date |
| ny own tree will authorize it, latters pertaining to pay rates, | argaining agent in all mall oyment. | their agents or representatives to act for me as a collective bargaining agent in all matters pertaining to pay rates, wages, hours of employment and other conditions of employment. |
| | | I hereby request and account membership in the chair |
| may be tax deductible as | Tax purposes. They | Dues are not tax deductible for Federal Income Tax purposes. They may be tax deductible as |
| | York, NY 10013 | 75 Varick Street, New York, NY 10013 |
| ouncil 1707, | ees Union, District C | Community and Social Agency Employees Union, District Council 1707, |
| Zip Code | | CityState |
| | Home Phone | Mail Address Number, Street and Apartment Number |
| Last Name | Middle Initial | |
| | | NAME { } (Print) |
| | | |

April 6, 2006

Qiye Liu 8752 25th Ave Brooklyn, N.Y. 11214

Community and Social Agency Employees Union, District Council 1707 LOCAL 95, A.F.S.C.M.E. – A.F.L.-C.I.O. 75 Varick Street. New York, NY 10013

To Whom It May Concern:
I wish not to join the Union.

Sincerely yours

Qiye Liu

OT DETACH • SEND BOTH FORMS DUES DEDUCTION AUTHORIZATION FORM

watown Head Start

by authorized and directed to deduct from salary earned by me while in your so of ______ the prescribed dues so of ______ the Driving Newspaper) and initiation fee of the Community and Social scription, District Council 1707, Local 95 American Federation of State, County mployees, AFL/CIO, subject to the provision of the contract with the said

11ax deductible for Federal Income Tax purposes. They may be tax deduct-

and necessary business expenses.

Tradion shall be irrevocable for a period of one (1) year or until the termination rization shall be irrevocable for a period of one, and shall however, renew itself we bargaining agreement, whichever is sooner, and shall however, renew itself unless the employee gives written notice addressed to District Council 1707 unless the employee gives written notice addressed to District Council 1707 ant at 75 Varick Street, New York, NY 10013, at least fifteen (15) days prior to any if the revocation of this authorization.

Signature

TO UNION OFFICE • DO NOT DETACH • APPLICATION FOR MEMBERSHIP

| | NAME { Mr. } (Print) First Name Middle Initial Last Name | Mail Address | Number, Street and Apartment Number | | Community and Social Agency Employees Union, District Council 1707, | LOCAL 95, A.F.S.C.M.E. — A.F.LC.I.U. | 75 Variok Street, New York, NY 10013 |
|--|--|--------------|-------------------------------------|--|---|--------------------------------------|--------------------------------------|
|--|--|--------------|-------------------------------------|--|---|--------------------------------------|--------------------------------------|

Dues are not tax deductible for Federal Income Tax purposes. They may be tax deductible as ordinary and necessary business expenses.

I hereby request and accept membership in the above named union and of my own free will authorize it, their agents or representatives to act for me as a collective bargaining agent in all matters pertaining to pay rates, wages, hours of employment and other conditions of employment.

Signature

| | | | | 3 1 |
|------------------------|---------------------------|-----------|-----------------|--|
| | | | Olainly | (|
| | | | D.int | 10 |
| | | | | pewnier |
| | | | alary | (Please Use Typewiller of Fillit Liamin) |
| | | | Weekly Salary - | — (Pleas |
| | | | | |
| | | | | |
| | P | | | |
| Aency Where Employed _ | Location Where Employed — | | | |
| Where | n Where | v | Hire | Social Security # |
| 7 | Location | lob Title | Date of Hire | Social 5 |

Community and Social Agency Employees Union, District Council 1707, Local 95, A.F.S.C.M.E. - A.F.L.C.I.O 75 Varick Street, New York, NY 10013

March, 16, 2005

To whom it may concern:

Hi, this is Hil Wen Mai. I have decided not to join the union.

Sincerely, ful lam mai

Hil Wen Mai 20 Prince ST #22

New York N.Y. 10012